



**SMFR 2026-2 ACADEMY HIRING TIMELINE FOR PARAMEDIC/FIREFIGHTER RECRUITS**

March 2, 2026	SMFR application opens
April 5, 2026	SMFR application and CPAT deadline
April 6, 2026*	Emails sent to invite to Paramedic Practical  * Applications will be reviewed on a rolling basis. Applicants can expect an update no later than April 6, and possibly sooner.
April 10, 2026	Paramedic Practical (more details soon)
May 9, 11, 12, 14, 15, 17, 18	Oral Boards (required in person)  (May 9th will be reserved for out-of-state candidates, depending on the number of candidates who pass the paramedic testing, in-state candidates will fill available spots for the rest of the dates)
May 19, 2026	Contingent Job Offers
Mid-May - Mid-June	Background Process
June 15-17, 2026	Fitness/wellness assessment and second CPAT* (required in person)  *paid by SMFR
End of June - early July	Final Job Offers

August 14, 2026	2026-2 Fire Academy New Employee Orientation
August 17, 2026	2026-2 Fire Academy Starts
<b>**The hiring process timeline is subject to change at any time**</b>	